

## HIPAA Quick Guide for Business Associates

- HIPAA applies to more than just doctors and hospitals. If you access or handle patient data, you may be a Business Associate.
- Common Business Associates include: insurance brokers, IT providers, billing companies, consultants, and software vendors.
- Protected Health Information (PHI) includes names, emails, insurance info, diagnoses, and payment details.
- Business Associates must sign a Business Associate Agreement (BAA) with covered entities (like healthcare providers).
- You are legally required to implement: data encryption, MFA, access controls, employee training, and breach response plans.
- Noncompliance can result in fines from \$100 to \$50,000 per violation, up to \$1.5 million annually.
- Unsure if you are covered? Schedule a HIPAA compliance assessment with Synergy Computing today.